

Consultancy Service – Consultant – MRC Strategic Plan 2019 – 2030 Review

Type of Contract:	Local Consultancy
Duration:	3 Months

Background

The Maldivian Red Crescent (MRC) is an independent, voluntary, humanitarian organization, established on the basis of the Maldivian Red Crescent Law [Law 7/2009]. Its primary objective is to provide humanitarian aid, prevent and alleviate human suffering. It is the 187th member of the world's largest humanitarian movement – the International Red Cross and Red Crescent Movement – which every year helps millions of people whose lives have been devastated by crises or conflict. The Maldivian Red Crescent aims to be the nation's leading humanitarian organization, with Units spanned all over the Maldives. It recruits members and volunteers, implements Programmes, and delivers services in adherence to the Fundamental Principles of the International Red Cross and Red Crescent Movement – Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity, and Universality – making no discrimination as to nationality, race, sex, religious beliefs, language, class or political opinions.

The Maldivian Red Crescent's Strategic Plan 2019-2030 is its third Strategic Plan. This Strategic Plan aims to set a long-term direction for the organization to consolidate its organizational mandate and identity in the Maldives. This 12-year plan includes broader objective statements that are set against the year 2030 with the intention of aligning with the Sustainable Development Goals (SDGs) Agenda. Complementing the objective statements are four-year results frameworks, with the current one planned from January 2019 to December 2022. However, due to circumstances, the 2019-2022 results framework is being implemented in 2023 as well. We are looking for a National Consultant to lead the Strategic Plan revision process and develop the results framework for 2024-2027.

Objective

The objective of the consultancy is to review and revise the current MRC Strategic Plan 2019 -2030 and draft the revised targets for the next 4 years through extensive consultation with MRC members, volunteers and staff of the organization and relevant stakeholders of the organization.

Reporting Line

The consultant will report to the Secretary General and work in close coordination with Manager - Programmes and Services, Senior Governance Officer and MRC's Strategic Plan Steering Committee.

Deliverables of the Consultancy

Task	Deliverable
1	<p>An Inception report including review of current Strategic priorities and targets, and identification of current and emerging needs. Submit an inception report based on the following:</p> <ol style="list-style-type: none"> Conduct a brief review of the current MRC Strategic Plan (2019-2030) including a focus on the progress made in the first 4 years and the relevancy of the current priorities and targets. Assess and analyse the external environment against the proposed policies and strategies in the current Strategic Plan. Develop a workplan, plan desk review process, consultation processes, and draft questionnaires and output document templates such as Consultation Reports.

2	Plan and facilitate consultations within MRC and its external partners and deliver Post-consultation Findings. <ul style="list-style-type: none"> a. Conduct consultations with key stakeholders to identify implementation challenges of the current Strategic Plan and ways forward. b. Consultation with MRC Staff, Units, Volunteers and Members
3	Deliver revised MRC Strategic Plan 2019-2030 draft and develop the results framework for 2024-2027 under the Strategic Plan 2019-2030. Based on deliverables 1 and 2, this process must include: - <ul style="list-style-type: none"> a. Executive summary b. Needs Analysis, SWOT and PEST Analysis c. Strategic Objectives, Outcomes, and Targets as necessary d. Results-based Log Frame and M&E Framework for the new plan e. Implementation Model.

Education

Master's Degree in management, public administration, policy development or a relevant field.

Experience and Functional Competencies

- Minimum 3-5 years' experience in conducting capacity assessments of institutions, planning processes and policy development.
- Proven experience in developing strategic plans and planning processes.
- Proven ability to direct and guide organizations in the redesign and implementation of strategic and functional management processes.
- Research and evaluation skills including ability to synthesize diverse information.
- Ability to work under minimum supervision, while meeting deadlines.
- Excellent research, analytical and communication skills, both oral and written.

Selection Criteria

Applicants will be evaluated based on value for money and the most technically compliant offer and past experiences.

Code of Conduct

During the term of consultancy consultant is required to: -

- Work towards the consultancy objectives in achievement of the MRC's goals and objectives.
- The MRC Code of Conduct must be signed and thoroughly followed by the consultant.
- Abide by and work in accordance with the Red Cross and Red Crescent 7 Fundamental Principles.

Application

1. Cover Letter
2. Application must include a CV / National ID
3. Past work / project and Recommendation letters
4. Technical and financial proposal.

Application submission, with all required documents, to be made by **11th September 2023, Monday, 14:00 pm to: info@redcrescent.org.mv** with subject line **"MRC-AD/MIS/2023/219 - Application for Consultancy Service – Consultant – MRC Strategic Plan 2019 – 2030 Review"**